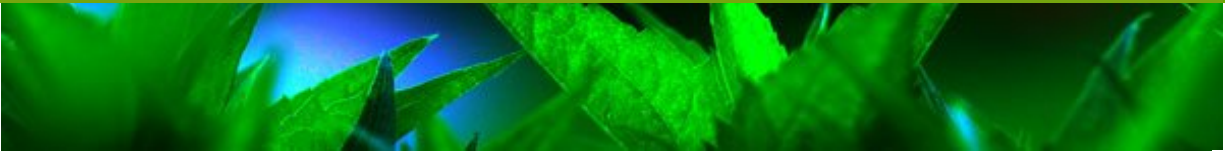


Tip\$ & Treasure\$ Weekly

February 6, 2009



In this week's edition...

- Fall in Love with your Job All Over Again
- Announcement from the Nonprofit Leadership Institute
- Workshops, Events, Seminars and More!
- Job Announcements
- Quote of the Day



A brief note:

The January 2, 2009 issue of Tip\$ and Treasure\$ Weekly contained an article by Larry Checco, "5 Resolutions for a Tough Year." While we did cite Larry's name and company we inadvertently neglected to include his website. It contains a wealth of information about nonprofit branding. Learn more at www.checcocomm.net.



FALL IN LOVE WITH YOUR JOB ALL OVER AGAIN

Have you fallen out of love with your job? Are you wondering why and how you got where you are? Many Americans are overworked and under-vacationed, so it's no surprise that many of us get burnt out. But, it doesn't have to be over once you've fallen out of love with your job. Here are five things you can do to help rekindle the spark and fall in love with your job all over again.

Find the Passion - You can probably remember the excitement you felt when you first started your job. Chances are, there was something specific you were passionate about that motivated you to give your best at work and kept you going back day after day. But if you've lost that drive, it's time to refocus and think back to the time you were eager to get up and go to work each day. Were you inspired by a new challenge, the type of work you did, your flexible work schedule, great co-workers, or a steady income? Figuring out what excites you will help you become enthusiastic about your job again. So, focus on finding something within your job to be thankful for. When you rediscover what drives you, you'll find the passion you

once had for your job. If you don't remember what first moved you, try finding a new interest that can bring life back into your job.

Dump the Negativity - Everyone faces a few hardships in their jobs, but you don't have to relive them over and over again. Instead, focus on the positive aspects of your career. Refuse to get bogged down by negativity. If you're having trouble juggling your workload or working with members of your team, talk to your supervisor for help to find the solution to the problem. You can't always change everything about your job, but take control of what you can. If it's out of your hands, change the way you view the problem and start concentrating on the positive.

Make a Great Impression - Again - It's hard to be in love with your job if you're not praised for your work or feel underutilized. If this is how you're feeling, take this chance to impress your supervisor and co-workers all over again. Start by showing your enthusiasm and eagerness for the job and giving every project or task your all. Others will take notice when you put forth your best effort again and will appreciate your work. You even have the potential to take on new responsibilities or even a promotion when you show them that you really want the job you already have.

Heal Heartbreak with Something New - Whether you're upset for being passed over for a promotion or frustrated that your company was unable to provide you with a raise, it's important to let go of job heartbreak. You won't benefit from sulking around the office, so forget about the past - after all, you can't change it. Instead, ask to take on a new project or responsibility. Or, choose to look at things with a new mindset. Harness the power of how to inspire yourself to work for what you want, and don't waste time nursing a broken heart.

Write Your Own Love Story - You have the power to write your own job love story, so take the opportunity to start chapter one today. If you're not in your dream job, use your free time to learn new skills, increase your knowledge, and better prepare yourself for the job you really want. Make the most out of your current opportunity - don't let it pass you by. Empower yourself to change the destiny of your career - no matter your job situation - by taking responsibility for your career love story today.

As life and circumstances change, how you feel about your job may change, too. Just because you've lost that lovin' feeling, doesn't have to mean it's time to move on. You have control over your own emotions. You can recreate the love you once found for your job. If you loved it once, you can love it again - if you choose to put your heart back into it.

Looking for a job you can fall in love with? Contact the Olympia Express Employment Professionals office today and let them help you find your match.

Reid Bates, Owner, [Express Employment Professionals](#)



AN ANNOUNCEMENT FROM THE NONPROFIT LEADERSHIP INSTITUTE

NPS is excited to announce that due to the popularity and success of the first cohort, another Nonprofit Leadership Institute cohort is scheduled to begin in March! If the timing just wasn't right for you to participate with the first group last September, this is your chance to get in on this great program and not have to wait until fall.

The NLI schedule is set and can be accessed at South Puget Sound Community College's Hawk's Prairie [webpage](#). The first class is March 3; the series of full day classes will conclude November 10th.

For more information or to enroll in Cohort 2, contact Margaret Hoyer, Associate Dean of Leadership and Management Development, at 360.596.5743 or mhoyer@spscc.ctc.edu.



WORKSHOPS, EVENTS, SEMINARS AND MORE!

REGISTER NOW

NonProfit Solutions' Table Topics series presents

Effective use of Survey Monkey

Aiye Akhigbe, Director of Alumni & Parent Relations & Annual Giving, Saint Martin's University, will lead a discussion on using Survey Monkey to test the thoughts of your organization's constituents.

Nonprofit organizations should know what their constituents think about their programs and services and how their future giving habits may change. Survey Monkey is a simple, very affordable, online tool that will help you reach large groups of supporters quickly and easily.

WHEN: February 19, 2009 11:30 a.m. - 1:00 p.m.

WHERE: Mud Bay Coffee, 1600 Cooper Point Rd. Suite 630, Olympia, WA 98502, 360.754.6222

COST: \$25 per person & includes lunch

REGISTER: *Payment and registration required before February 16, 2009*

To register, please send your check to NonProfit Solutions NW, 1824 Black Lake Blvd. SW Ste. 101, Olympia, WA, 98512

OR call to charge to MasterCard, Visa, Discover or American Express
360.866.3638

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**AFP Tacoma Chapter presents Jan Brazzell, Ph.D., CFRE  
Awaken the Sleeping Giant: Emerging Best Practices to Engage Your Board**

**WHEN:** Tuesday, March 10, 2009, 11:30 a.m. - 1:00 p.m.

**WHERE:** LaQuinta Inn, 1425 E 27th St, Tacoma, WA

**COST:** \$20 for AFP members, \$30 for non-members (includes lunch)

**REGISTER:** Send an email to [southsoundafp@gmail.com](mailto:southsoundafp@gmail.com).

Do your board members leave their brains at the door? Do two or three do all the work? Propelled by Sarbanes-Oxley, new IRS reporting requirements and mounting pressures from charity watchdogs, major private foundations and government grantmakers, not-for-profits are seeking new remedies for board disengagement. This workshop will outline emerging trends in Board best practices and offer practical strategies you can use to enliven your Board. You will want to bring your Executive Director and Board Chair/Elect with you to this meeting!

Learning Outcomes:

1. Recognize the primary symptoms and causes of Board disengagement.
2. Understand major emerging trends in Board best practices.
3. Know specific strategies for improving Board engagement and effectiveness.
4. Realize how time and effective Board leadership contribute to reinventing a Board.

Interested in carpooling? Let us know with an email to [admin@nonprofitsolutionsnw.com](mailto:admin@nonprofitsolutionsnw.com).



**JOB ANNOUNCEMENTS**

**Executive Director  
Emergency Food Network, Lakewood, WA**

The Emergency Food Network (EFN) is seeking an accomplished, action-oriented leader to serve as successor to its Executive Director (ED) who has retired after 22 years of service to the agency. Headquartered in Lakewood, Washington (near Tacoma), EFN provides food and other essentials at no cost to more than 60 food banks, hot meal sites and shelters throughout Pierce County for distribution to low-

income families and individuals. EFN enjoys an extremely positive, well-earned reputation for its innovative programs and creative approaches to address the emergency food distribution needs throughout Pierce County.

FOR A DETAILED POSITION PROFILE, PLEASE VISIT:

<http://www.hagelsearch.com/jobs.html>



### QUOTE OF THE DAY

We are more than our investments. We are more than the year-to-year or day-by-day changes in our net worth. We are what we do for charity. We are how we treat our family and friends. We are how we treat our dogs and cats. We are what we do for our community and our nation. If you had \$100 million or \$100,000 a year ago and now you have a lot less, you are still the same person. You are not a balance sheet, at least not one denominated in money.

Ben Stein, *New York Times*

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