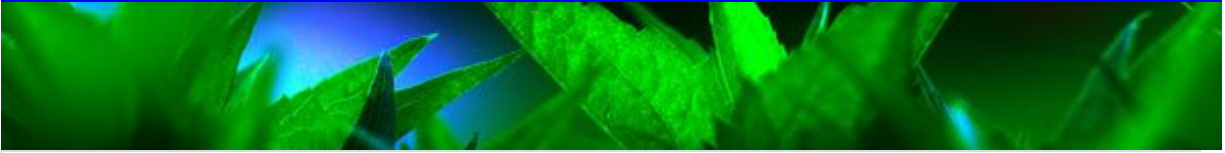


Tip\$ & Treasure\$ Weekly

February 27, 2009



In this week's edition...

- Nonprofit Mergers
- Workshops, Events, Seminars and More! (there is a new announcement from TOGETHER!)
- Open Positions
- Quote of the Day



NONPROFIT MERGERS

On January 29, 2009, United Way of Thurston County hosted the "Creating Opportunities in Challenging Times" Forum. Nonprofit executive directors and board members, the faith community, government and business leaders, representatives from regional social service grant-making agencies and civic activists came together to address the challenges facing our nonprofit community. The Forum discussions focused on six areas: housing; homelessness and food; children; youth; health and wellness; education and training; and seniors.

Recommendations that came out of those discussions are currently being compiled but one message heard loud and clear is that in order to continue to meet the growing needs of our community we need to begin to focus energies on partnerships and collaborations. In order

to survive and/or improve services, organization and agency mergers may even be in our future.

It's a scary thought.....the "m" word....but perhaps this white paper will help you go down that path with more confidence. Offered by the Amherst H. Wilder Foundation and The Grantsmanship Center, ["Nonprofit Mergers: Is your Organization Ready for the Road?"](#) asks and answers important questions you should consider in making decisions about your next steps.

"Jumping into merger negotiations without first considering your own organization's strengths, weaknesses, and peculiarities is like walking along the edge of a cliff wearing a blindfold: it is dangerous, it can only complicate matters unnecessarily, and quite possibly it will make an already difficult situation much worse," says author David La Piana.

We encourage you to consider following the link above and take a few moments to read the paper. You may enjoy the peace of mind that follows.

Suzann Stahl

[NonProfit Solutions NW](#)



WORKSHOPS, EVENTS, SEMINARS AND MORE!

Sustaining High Performance Community Collaboration

Increasingly, collaborative community relationships are forming to address complex societal needs, especially in support of children and youth. Leaders of these efforts recognize that in order to sustain the collaborative, there is a need to align the efforts of member organizations through joint planning and implementation. Many in Thurston County see it as a community where all children and youth, ages 0 to 21, of all cultures are healthy, safe, valued and successful. If you serve youth in this county in any capacity and are ready to collaborate with others in the county to convert this vision into reality, come join your colleagues at the table.

Conferees will have the opportunity to understand key components of a systems thinking model, participate in the development of a strategic plan for the Thurston County collaborative and identify key leadership roles needed to support the plan.

WHEN: Thursday, April 2 9am-4:30pm, Friday, April 3 9am-3:30pm

WHERE: Lacey Community Center, 6729 Pacific Ave. SE, Lacey, WA 98503

QUESTIONS AND REGISTRATION: Call Ellen Nelson
360.493.2230 X24

Lunch Provided

Free Parking

This program is funded by a grant to TOGETHER! from the U.S. Department of Health and Human Services, Administration for Children and Families, Office of Community Services.



OPEN POSITIONS IN THE SOUTH PUGET SOUND AREA

Chief Program Officer

Girl Scouts of Western Washington

Girl Scouts of Western Washington seeks a Chief Program Officer to provide leadership for outreach and service to girls in the western half of Washington. This position will be located in DuPont, Wash. Compensation is in the area of \$70s-80s or better.

This position requires a record of bringing excellence to organizations in areas where community relations, program management, marketing, as well as facilities management have been components of the job. Girl Scouting is bringing a high capacity model of services to deliver even more leadership opportunities to girls in this region. The individual selected will play a key role in this process.

For more information please call 800-221-6663. You can also access the announcement online at Egreesource.com/WW.



QUOTE OF THE DAY

To acquire knowledge, one must study; but to acquire wisdom, one must observe. Marilyn vos Savant

