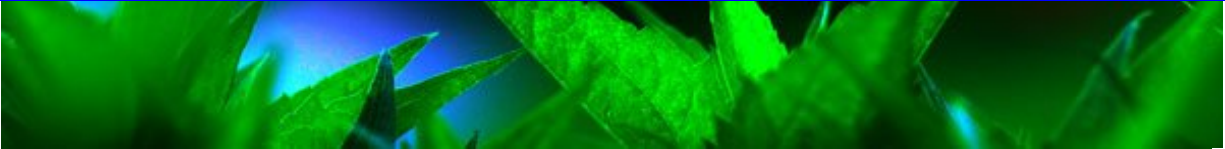


Tip\$ & Treasure\$ Weekly

March 20, 2009



Celebrate Spring!!

In this week's edition...

- It's Not All Bad News - 25 Things That Make the Nonprofit Sector Great
- Workshops, Events, Seminars and More! (2 NEW important announcements)
- Open Positions
- Quote of the Day



IT'S NOT ALL BAD NEWS!

25 THINGS THAT MAKE THE NONPROFIT SECTOR GREAT

Fieldstone Alliance decided to come up with a list to remind all of us that, despite the bad news about the economy, many good things continue to be accomplished every day in the nonprofit sector. Take a look at what their staff brainstormed and give yourself a pat on the back. After all, your work at a nonprofit organization really does make a difference-in big ways and small ways!

This article is not only a "feel good" article about the work you do, but it provides a wealth of links and resources as well.

Due to the length of this article we recommend you connect to it on their website by clicking [here](#).



WORKSHOPS, EVENTS, SEMINARS AND MORE!

Express Employment Professionals presents The Three Signs Workshop

According to a Gallup poll, 75% of adults are unhappy in their jobs. Do you think any of your employees would be among them? Have you wondered how to motivate and engage your employees? What if the cure to ridding job misery from your workplace only required three steps? This workshop is based upon the book "The Three Signs of a Miserable Job" by Patrick Lencioni, a NY Times Bestselling author and who Fortune Magazine called one of "ten new management experts

who are changing the way business gets done".

During this presentation you'll learn how to:

- Increase productivity and morale
- Erase misery from your own job
- Create a misery-free workplace for your employees
- Empower your employees to take control of their job satisfaction
- Help your employees recognize their impact
- Enable your employees to gauge their own success
- Enhance your own management skills

WHEN: Tuesday, March 24th, 2009, 8:00 - 11:30 a.m.

WHERE: Washington Farm Bureau Harvest Room, 975 Carpenter Road NE, Lacey, WA

REGISTER: Call 360-357-7195 or send an email to Dory.Chase@Expresspros.com

COST: \$30 per person for training materials

**Thurston Economic Development Council, OBEE Credit Union and United Way
Thurston County present the**

2009 Asset Building Coalition Summit

WHEN: March 24, 2009, 11:30 a.m. - 1:30 p.m.

WHERE: Saint Martin's Worthington Center, 5300 Pacific Ave. SE, Lacey, WA

COST: \$17 per person

Register with an email to info@thurstonedc.com or phone 360.754.6320.

Bank of America Community Gathering

Bank of America is committed to supporting the communities in which they do business, and about creating opportunity for their customers and partners.

Join them to learn important information about their charitable giving programs, community development efforts in your area and how to access related resources at Bank of America.

WHEN: Tuesday, March 31, 2009, 2:00 - 4:00 p.m.

WHERE: Boys and Girls Club, Gary and Carol Milgard Family Hope Center, 10402 Kline St. SW, Lakewood, WA 98499

Please RSVP by Friday, March 20, 2009 to Dena McComb at 253.305.3355 or dena.k.mccomb@bankofamerica.com

Light refreshments will be provided.

Sustaining High Performance Community Collaboration

Increasingly, collaborative community relationships are forming to address complex societal needs, especially in support of children and youth. Leaders of these efforts recognize that in order to sustain the collaborative, there is a need to align the efforts of member organizations through joint

planning and implementation. Many in Thurston County see it as a community where all children and youth, ages 0 to 21, of all cultures are healthy, safe, valued and successful. If you serve youth in this county in any capacity and are ready to collaborate with others in the county to convert this vision into reality, come join your colleagues at the table.

Conferees will have the opportunity to understand key components of a systems thinking model, participate in the development of a strategic plan for the Thurston County collaborative and identify key leadership roles needed to support the plan.

WHEN: Thursday, April 2 9am-4:30pm, Friday, April 3 9am-3:30pm

WHERE: Lacey Community Center, 6729 Pacific Ave. SE, Lacey, WA 98503

QUESTIONS AND REGISTRATION: Call Ellen Nelson 360.493.2230 X24

Lunch Provided

Free Parking

This program is funded by a grant to TOGETHER! from the U.S. Department of Health and Human Services, Administration for Children and Families, Office of Community Services.

Economic Survival Fair

In tough economic times you never know what resources or services are available to ease the increasing burdens of every day life. If you've just been laid off, your hours cut, struggling to pay bills, or just need information, The Economic Survival Fair is the place to start.

WHEN: April 4th, 2009, 9:0 a.m. - 1:00 p.m.

WHERE: Olympia High School

There will be dozens of free on-site services offered.

For more information go to the [Volunteer Center](#) website or call Mary at 360.741.2613.

This event is sponsored by The Volunteer Center, 94.5 ROXY, OBEE Credit Union, MIXX96, United Way Thurston County and 96.9 Real Country KGY.

AFP South Sound presents Major Giving: Everyone is (or should be) doing it!

Now more than ever, a successful major giving program can make the difference between having a financially stable organization and one that struggles through these tough economic times. Regardless of whether your organization defines a "major gift" as \$500, \$1000, \$10,000 or more, are you getting your fair share? If not, this program is for you!

WHEN: Tuesday, April 14th, 11:15 a.m. - 1:00 p.m.

WHERE: LaQuinta Inn, 1425 E 27th Street, Tacoma, WA

COST: \$20 AFP members, \$30 non-members.

Pre-registration is required.

To register for this event, [respond here](#).

South Puget Sound Community College presents QuickBooks Training

Designed for the novice or relatively new user, learn how QuickBooks makes it easy to do business accounting. Set up a chart of accounts, reconcile your checking account, create and print invoices, receipts, and statements, track your payables, inventory, and receivables, create estimates and generate reports. Topics will include introductory accounting concepts, creating a company, setting up customers, vendors, account charts, and invoices; managing list sand adding custom fields. Instructor Karma Boardman is an accountant and QuickBooks expert with McSwain & Company.

WHEN: 3, 2-hour sessions, 6:30 - 8:30 p.m. on April 21,23 & 28

For more information or to register, contact the Office of Continuing Education at (360) 596-5365, or fsthepp@spscc.ctc.edu.



OPEN POSITIONS IN THE SOUTH PUGET SOUND AREA

Chief Operating Officer Girl Scouts of Alaska, Anchorage

Reporting to the Council's Board of Directors, the Chief Executive Officer will provide vision, inspiration, and strategic direction to the unification of the three councils currently serving the girls of Alaska. This inclusive and united council will meet the needs of girls ages five to seventeen through high quality programs and support systems. The CEO will enhance the Council's visibility and credibility with volunteers, community leaders, donors and funders as the premier organization for girls in Alaska.

The CEO will direct the design, implementation, and integration of the structures, systems, and processes needed to build capacity, and with the support of the Council's Board of Directors will execute the Council's strategic and tactical business plans. This position is to be filled by early summer 2009, in anticipation of the fall realignment.

Posted by special request from Evergreen Recruiting Services. For the complete position description and additional information, contact them at evergreen.source@att.net.



QUOTE OF THE DAY

An optimist is the human personification of spring.
Susan J. Bissonette



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