

Tip\$ and Treasure\$ Weekly

Published by NonProfit Solutions NW

08/14/09

In This Issue

[Announcements](#)

[Workshops, Events Seminars
and More!](#)

[Help Wanted](#)



Announcements

Click [HERE](#) to become a member of SolutionsNOW! Consulting's Facebook page "One-Stop Resource for NonProfits"

Our Clients Get Results!

Call on us for:

- visionary, accountable boards of directors.
- creating real,

ACTION ALERT

NONPROFITS NOT INCLUDED IN HEALTH CARE BILL SUBSIDY

ASAE is asking all associations and nonprofits to contact their Congressional offices and let them know that small nonprofits are excluded from a credit given to small businesses that provide health insurance under proposed versions of health care reform.

Associations are facing many of the same problems as for-profit businesses in providing insurance to their employees, and Congress must include associations in any support for providing insurance. Their concern is that the final version of health care legislation would contain language preventing small nonprofits (including associations) from receiving a subsidy for providing insurance. Download a version of their letter [HERE](#), print it on your letterhead, and send it to your local members of Congress or state delegation. You can also find an e-mail version of the same message [HERE](#).

Workshops, Events, Seminars and More!

Save the dates and stay tuned for information about the September 24, October 22 and November 19 Table Topics sessions. NPS will reveal the details next week!



- **creating real, deliberate, discernible change.**
- **sustainable, diverse funding streams.**
- **trusting, productive meeting environments.**
- **long-term, quality staff relationships.**
- **higher visibility in your community.**
- **an open and responsible organizational culture.**
- **making the sum of the parts work for the whole.**

Quick Links

[NPS Website](#)

[Services](#)

-
[Client List and Audio Testimonials](#)

-
[SolutionsNOW! Consulting](#)

[SolutionsNOW!](#)

ADMINISTRATIVE MANAGER The Harder Foundation

The Harder Foundation, a private, non-profit family foundation in Tacoma, Washington, is seeking an accomplished administrative professional to support and advance our conservation goals. The Administrative Manager will oversee the design and implementation of effective administration of The Harder Foundation's office, systems, and grantmaking operations, and will provide administrative support to senior staff and Trustees. The Harder Foundation makes approximately \$1 million in grants annually to non-profit organizations working for conservation and environmental protection in Alaska, the Pacific Northwest, and Northern Rockies. For a full description of the position and application process, please click [HERE](#).

~~~~~

Send your open position announcements to [admin@nonprofitsolutionsnw.com](mailto:admin@nonprofitsolutionsnw.com) to be included in upcoming publications.

Here are a few of our favorite websites for nonprofit job searching:

[Philanthropy Northwest](#)

[Chronicle of Philanthropy](#)

[Go2WorkSource.com](#)

[The Olympian's CareerBuilder](#)

[The NonProfit Times](#)

[Association of Fundraising Professionals-Jobs](#)

[Northwest Development Officers Association](#)

Let us know if you have others!

### Quote of the Day

There are two main strategies we can adopt to improve

[One-Stop Resource  
Facebook Page](#)

-

[Nonprofit  
Leadership  
Institute News](#)

[Community  
Fundraising Event  
Calendar](#)

[Job Board](#)

::

**Contact Information**

**NonProfit Solutions NW,  
LLC**

**1824 Black Lake Blvd.  
SW Suite 101**

**Olympia, WA 98512  
360.866.3638**

::

[Click to  
Subscribe!](#)

the quality of life. The first is to try making external conditions match our goals. The second is to change how we experience external conditions to make them fit our goals better.

**Mihaly Csikszentmihalyi, *Flow: The Psychology of Optimal Experience*, 1990**