

Tip\$ and Treasure\$ Weekly

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09/25/09

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Announcements

Important Announcement:

Beginning October 1, 2009, Tip\$ and Treasure\$ Weekly will be available by subscription only, for \$25 per year.

The Job Board, Workshop page and archived publications will be removed from the NonProfit Solutions NW website. If you subscribe to Tip\$ and Treasure\$ Weekly you will continue to receive this timely, relevant information.

Subscribe NOW by sending an email with your name and phone number to:

Leadership versus Parenting

By Brad Worthley

bradworthly@msn.com

You can take all my leadership training content and change the word "employee" to "child" and it is the same training.

I wish parents got as much training as leaders because the world would be a better place for it. In my daily observations of parents I have noticed something that relates very much to happiness in the workplace.

Parents, who are patient with their children, speak to them respectfully and motivate them through positive reinforcement have happy peaceful environments as well as children that treat them with respect.

Parents, who are short tempered, yell at their children to try to regain lost control and use punishment to motivate them, have very loud and unhappy environments. You will also notice that the children become yellors because they have been taught through observed behaviors that it is the way to gain control.

Now, replace the word "children" with the word "employee" in this paragraph and see if it makes sense.

Workshops, Events, Seminars and More!

(listed in order of occurrence)

Friday, September 25 & Saturday, September 26-
Olympia Film Society Presents

What you got!

The 6th Annual Olympia Youth and Young Adult
Expression Fest

number to:

admin@nonprofitsolutionsnw.com

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Contact Information

Expression Fest

\$5.00 Each night and \$8.00 for weekend pass available at the box office night of show!

The Olympia Film Society is presenting What you got! The 6th Annual Olympia Youth and Young Adult Expression Fest. It is the goal of this festival to foster the vitality of our community by providing a venue for vivacious and creative youth. This festival is a 2 day celebration of youth-teen culture; showcasing movies, bands, and artwork made and performed by folks 21 and younger. Bands featured during the festival include: Violet Flame Meditation, Thought Bandit, The Gypsies, Repeaters, Rattle Snack, Patterns, Outlook, Numbskulz, Mythological Horses, Kick in the Pants, Ciel, and Centralia College

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## **BizNik presents Savvy Blogging: Getting Started**

How can a blog help your business? What tools can you use to manage and promote your blog? Is the only measure of a blog's success how useful it is to your readers? How important is the content?

Bring your best questions and join us as we explore the basics of blogging. After short introductions, I will provide some basic info and resources on blogging, including ways to promote your blog and tips on content. There will be time to network following the presentation.

**Date:** Wednesday, September 30, 10 a.m. to noon

**Location:** 222 Lee Street, Conference Room, Tumwater, WA 98512

**FREE to all Biznik Members**

Click [HERE](#) for more information and register.

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Chronicle of Philanthropy presents

NonProfit Solutions NW, LLC
1824 Black Lake Blvd. SW Suite 101
Olympia, WA 98512
360.866.3638

::

[Click to Subscribe!](#)

YEAR-END FUND RAISING TECHNIQUES: A CHRONICLE WEBINAR

September 30, 2009, 2:00 - 3:00 p.m.

This is a new Webinar produced by the editors of The Chronicle of Philanthropy to help you strengthen your year-end fund raising.

Experts warn that in this difficult economy, the same old appeals and timeworn approaches may not work. So how should you reach donors, what should you say to them, and what pitfalls do you need to guard against?

They'll discuss everything from direct-mail, phone, and online appeals to major gifts to galas and other special events.

You will also learn how to ensure that the short-term decisions you make today won't sabotage your long-term fund-raising prospects.

NOTE: Chronicle subscribers get a 40-percent discount, and everyone who participates is eligible to obtain CFRE continuing-education credits.

[Sign up today.](#)

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**The Nonprofit Center presents**

### **Webconference:**

October 8: How Great Teams Turn Conflict into Strength

### **Seminars:**

October 14: The Fundamentals of Prospect Research

October 20: The Salesforce for Nonprofits

visit [www.npcenter.org](http://www.npcenter.org) or call 253-272-5844 for more details

**SAVE the Date: Tenth Annual Washington State  
Nonprofit Governance Conference**

**Friday, October 30, 8 a.m. to 5 p.m.**

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**The Association of Fundraising Professionals
South Sound presents**

The Case for Support!

Date: Tuesday, October 13, 2009 from 11:15 AM -
1:00 PM (PT)

Location:

La Quinta
1425 E 27th St
Tacoma, 98421

Click [HERE](#) for more information and
registration.

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**The Community Guide presents**

**A Day of Empowerment  
Healthy Minds, Healthy Bodies, Healthy  
Businesses**

WHEN: Friday, October 23, 2009, 8:30 a.m. - 5:30  
p.m.

WHERE: Thurston County Fairgrounds Heritage Hall  
and Exposition Hall

Tickets are \$55 and include continental breakfast,  
lunch, and wine/appetizer hour

**For more information and to purchase tickets go  
to:**

**[www.communityguideonline.com/empowerment](http://www.communityguideonline.com/empowerment)  
or call 360.350.1237.**

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Small Business Conference South Sound Success

South Sound Success Small Business Conference is a one day annual conference featuring a keynote address, a wide selection of workshops and a resource display table area. Entrepreneurs at any stage of business development will learn the tools to grow their small business.

WHEN: October 28, 2009, 8:00 a.m. - 4:30 p.m.

WHERE: South Puget Sound Community College
Hawks Prairie Campus

Workshops to include:

Marketing « Financing « Taxes « Contracting « Social
Media « Human Resources « Business Planning & More

COST: \$49 if registered by October 15; \$55 after
October 15

To register and for more information, visit
www.thurstonedc.com or call 360.754.6320



NO NEW ANNOUNCEMENTS THIS WEEK

Send your open position announcements to admin@nonprofitsolutionsnw.com to be included in upcoming publications.

Here are a few of our favorite websites for nonprofit job searching:

[Philanthropy Northwest](#)
[Chronicle of Philanthropy](#)
[Go2WorkSource.com](#)
[The Olympian's CareerBuilder](#)
[The NonProfit Times](#)
[Association of Fundraising Professionals-Jobs](#)
[Northwest Development Officers Association](#)

Let us know if you have others!

Quote of the Day

The truth is the kindest thing we can give folks in the end. Harriet Beecher Stowe (1811 - 1896)

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