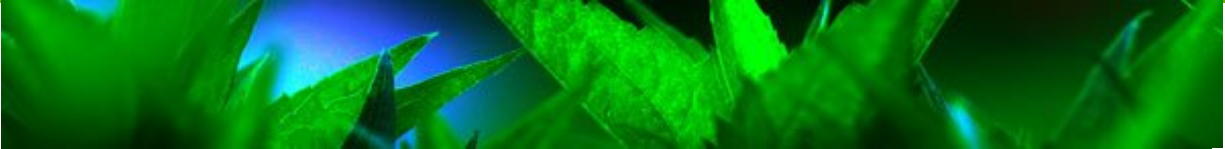


# Tip\$ & Treasure\$ Weekly

October 17, 2008



## In this week's edition...

- Nonprofit Board of Directors Paradox
- A Unique Staffing Opportunity
- Workshops, Seminars and More!
- Job Announcements
- Quote of the Day



## NONPROFIT BOARD OF DIRECTORS PARADOX

"According to A Snapshot of America's Nonprofit Boards, published by the National Center for Nonprofit Boards, the average number of board meetings per year is eight, the majority of boards have meetings lasting two hours or less, and the average board member attendance is 71 percent."

What does this mean? Well, if you only went to work eight times a year would you know what is going on? "The average board member gives around 11 hours per year with the average executive working 3,000 hours."

This issue alone creates lots of problems, meaning one has to be realistic as an executive director as to what he or she can expect from a non-paid volunteer. In evaluating your board ask yourself these questions: How is your board chosen?

Do you choose board members because of political influence or based on their ability to "give or get" funding? Do you pick board members who seem to lack basic skill of reading financial statement or knowing how to delegate responsibility? Is your board made up of people who want to "hold hands" seeking to build a consensus or the hard nosed executive types who charge ahead to get things done? What about accountability?

Are poorly performing board members allowed to languish around year after year adding little value to the organization or do you kindly thank them for their service and find more effective board members?

The nonprofit arena is as Webster's puts it a Paradox - something apparently absurd or incredible that may be true in fact.

Courtesy of NonProfitExpert.com



## A UNIQUE STAFFING OPPORTUNITY

COOPERATIVE WORK EXPERIENCE (Co-Op) is a unique opportunity for students to gain valuable on-the-job experience to enhance their academic training while pursuing a degree or certificate at South Puget Sound Community College.

What's in it for the employer?

Hiring students makes good business sense. For you, the employer, Cooperative Work Experience offers....

1. the right people.
2. cost effective recruitment and training.
3. effective utilization of manpower.

To learn more about the Cooperative Work Experience contact Sally Murrow, Program Coordinator at (360) 596-5359 or [smurrow@spscc.ctc.edu](mailto:smurrow@spscc.ctc.edu).



## WORKSHOPS, SEMINARS AND MORE!

Table Topics Returns .....make your reservation NOW

### Tracking Volunteer Trends

**Presented by Sara Ballard, Executive Director, Volunteer Center of Lewis, Mason, and Thurston Counties**

Volunteering today is a necessary aspect of meeting many of the needs facing our nation. Join us to discuss the newly released study on volunteering trends and demographics. Participants will also have time to exchange ideas and information on where different types of volunteers can be found in the community and proven strategies in keeping these volunteers.

**WHEN:** Thursday, October 23, 2008, 11:30 AM - 1:00 PM

**WHERE:** Pellegrino's Restaurant, 205 Cleveland Ave., Tumwater, WA (we meet in the small house adjacent to the restaurant.)

**COST:** \$25 per person, which includes a very tasty Italian lunch! Chicken Parmagian is on the menu. Let us know if you have any dietary concerns.

**RSVP by October 20, 2008** with an email to [admin@nonprofitsolutionsnw.com](mailto:admin@nonprofitsolutionsnw.com) or call 360-866-3638.

---

**The Nonprofit Center, Tacoma, has three upcoming opportunities:**

**Beginning Grantwriting Series**

October 17, 24 and 31 9:00 a.m. to Noon

**Building your Budget**

Wednesday October 22, 9:00 a.m. to Noon

**Human Resource Strategies for Nonprofits**

Tuesday, October 28, 9:00 a.m. to Noon

Call 253.272.5844 or go to their [website](#) for more information or to register.



**JOB ANNOUNCEMENTS**

None this week!



**QUOTE OF THE DAY**

"There are some people who live in a dream world and there are some who face reality; and there are those who turn one into the other."

Douglas Everett

Thanks, Linda!

